



The Royal College of Pathologists

Pathology: the science behind the cure

# **The Royal College of Pathologists**

## **Medical Training Initiative in Pathology MTI(Path)**



## MTI(Path) Guidance for Trusts

**There are two routes to gaining sponsorship through the College's MTI(Path) scheme:**

### **MTI(Path) College Route:**

For those who would like to undertake clinical training in the UK for up to 24 months but have **not** found a placement.

### **MTI(Path) Trust Route:**

For those who have already secured a suitable placement within an NHS Trust in the UK.

### **What posts are offered?**

RCPATH offers sponsorship to Trainees in the following specialties;

- Chemical Pathology
- Histopathology
- Microbiology
- Virology

We can also accept Trainees in **haematology** and **immunology** if they have been sponsored by their government.



## MTI(Path) Guidance for Trusts

**Please note** that the College is only able to sponsor for clinical training and cannot sponsor doctors to provide service cover only, to undertake research based posts or the clinical element of a postgraduate degree. Nor can we sponsor for Staff Grade posts.

Posts will be offered at a 'middle grade' level (equivalent to ST2). After a period of 3–6 months induction at a more junior level it is expected that Trainees will progress sufficiently to spend the remaining 18-21 months working at a more senior level (ST3-ST4).

Approval of the relevant Deanery/LETB is required for each placement. Placements might be funded by the relevant NHS Trust or by alternative sources such as the employer or government from the MTI doctor's home country. An MTI applicant cannot fund themselves for an MTI placement.

### How does the initiative work?

- RCPATH will act as a '**professional sponsor**' for the MTI applicant's GMC registration and licensing
- The AoMRC acts as '**national scheme sponsor**' and will issue the Certificate of Sponsorship (CoS) to eligible doctors appointed to approved MTI placements. The CoS is required for application for entry to the UK under a Tier 5 visa.



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### What support is offered to Trainees?

- All Trainees **must** be assigned an Educational Supervisor who will act as their mentor and will be responsible for regularly reviewing their progress whilst in post.
- Some Trusts **may also** choose to assign the Trainee a 'Buddy'. This will typically be a fellow Trainee who will be working in their department and who can offer advice and support during their transition to the UK.

### How are Trainees assessments and appraisals conducted?

The Educational Supervisor will be responsible for assessing and appraising the Trainee's progress at regular intervals (6, 9, 12 and 24 months) whilst they are on placement in the UK.

The Trust will be also be asked to complete an end of placement evaluation form to attain the value of the MTI(Path) scheme for International Medical Graduates.



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### What is the CoS required by the GMC?

There are two types of CoS relevant to the MTI(Path) scheme:

1. A '**professional CoS**' shows the GMC that the applicant has support from RCPATH for registration on the medical registration.
2. A '**visa CoS**' is provided by the AoMRC and shows the UKBA that the applicant has support from the AoMRC for the Tier 5 visa.

### How to apply

To be considered for the MTI(Path) scheme, you will need to fill in and return the completed placement details form along with the full job description and timetable via email to

[mti@rcpath.org](mailto:mti@rcpath.org)

### Application deadlines:

- **MTI(Path) College:** Applications closed on **Friday 19<sup>th</sup> June 2015**.
- **MTI(Path) Trust:** Applications are open all year round.

**Please note** that from initial application it can take up to six months to process a Trainee's appointment in the UK.



## MTI(Path) Guidance for Trusts

### Schedule for 2015

<b>Applications open</b>	Friday 29 May 2015 (09:00am BST)
<b>Applications close</b>	Friday 19 June 2015 (09:00am BST)



<b>Successful candidates to be notified by</b>	Friday 3 July 2015
<b>Unsuccessful candidates to be notified by</b>	Thursday 16 July 2015

<b>Completion of references</b>	Friday 17 July 2015
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<b>Trust interview deadline</b>	Friday 31 July 2015 (09:00am BST)
<b>Return of Trainee score sheets</b>	Friday 31 July 2015 (09:00am BST)

<b>Interview feedback</b>	Friday 7 August 2015
<b>Confirmation of post</b>	Monday 10 August 2015

<b>Deadline for Year 1/2 payments</b>	Friday 28 August 2015
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<b>Placements start</b>	October/November 2015
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## MTI(Path) Guidance for Trusts

### Deadlines

	To be completed by	Deadline (College Route)	Deadline (Trust Route)
<b>Placement Details Form</b>	Trust	<del>Friday 19 June 2015</del>	ASAP
<b>Structured Reference Form</b>	Referees	Friday 17 July 2015	Once Trainee's application has been approved
<b>Interview Score Sheet</b>	Trust	Friday 31 July 2015	Once Trainee's references have been received
<b>AoMRC Application for a UKBA CoS (Tier 5 Authorised Exchange Scheme)</b>	Trust	Once the job offer has been confirmed	
<b>Certificate of Sponsorship</b>	RCPATH	Once the Trainee's GMC registration has been approved.	



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### Deadlines

	To be completed by	Deadline (College Route)	Deadline (Trust Route)
<b>AoMRC Starters Report</b>	Trust	To be submitted within 5 working days of the placement start date.	
<b>Induction/Appraisal Form</b>	Trainee & Educational Supervisor	On induction and at regular intervals (6, 9, 12 and 24 months).	
<b>AoMRC End of Placement/Exception Report</b>	Trust	Exception reports must be submitted to the AoMRC and RCPATH within 10 working days of the exception arising.	
<b>Quality Assurance Questionnaire</b>	Trainee	On successful completion of placement	
<b>End of placement evaluation form</b>	Trust	On successful completion of placement	





## MTI(Path) Guidance for Trusts

### **Sponsorship of trainees who are offered unpaid placements in the UK**

Hospitals have a responsibility towards international medical graduates (IMGs) who are offered unpaid posts. They should be aware of the high risk of trainees coming to the UK with low funding and think about this when offering a placement.

It can cause particular difficulties for the trainee should they wish to bring their families and can affect the trainee's chances of obtaining a visa.

Necessary steps should also be taken to provide paid work in an extra capacity for trainees who intend to come to the UK with funding that does not meet minimum wage requirements.



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